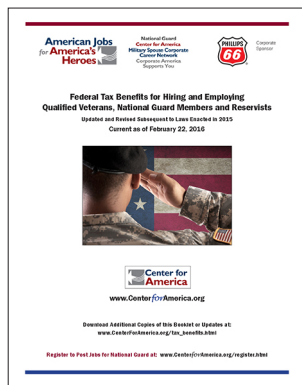




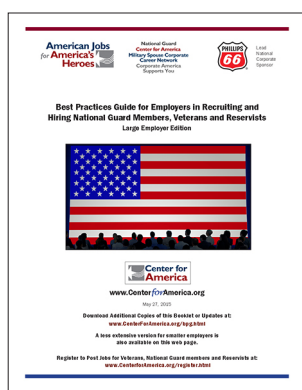
Free Employer Guides to Help You Manage Your Military Recruiting Efforts More Effectively and Efficiently



Federal Tax Benefits for Hiring and Employing Eligible Veterans, National Guard Members and Reservists (Updated 2016 Edition)

This free Guide, prepared by the law firm of **Caplin & Drysdale**, provides a clear and concise understanding along with step-by-step guidance. Links to the required IRS and DoL forms you need to submit are included. This Guide includes what you need to know to decide if your company is eligible and how to file. Covers four federal tax credit programs: **Returning Heroes**, **Wounded Warrior**, **Activated Military Reservist Credit for Small Businesses**, and the **Federal Empowerment Zone Employment Credit**.

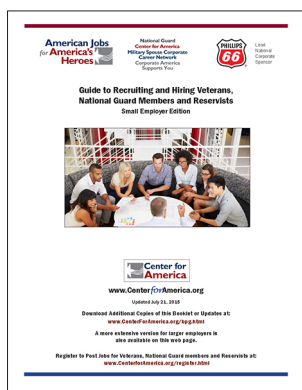
Free Download: http://www.CenterForAmerica.org/tax_benefits.html



Best Practices Guide for Large Employers in Recruiting and Hiring National Guard Members, Veterans and Reservists

This Edition is for larger employers with more extensive recruiting resources and more formal HR procedures. The Guide presents 35 Best Practices in one-to-two page profiles, including a summary, the rationale and action steps for each. Brief descriptions of initiatives implemented by leading employers are included, as well as links to government and nonprofit resources. 41 Pages.

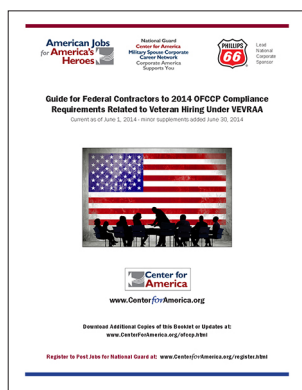
Free Download: <http://www.CenterForAmerica.org/bpg.html>



Best Practices Guide for Small Employers in Recruiting and Hiring National Guard Members, Veterans and Reservists

This Edition of the Guide is tailored for smaller employers which rely on smaller HR functions and organization leaders to recruit new employees. It provides short summaries for each of 28 best practices along with suggested action steps and insights to give you a head start and help avoid time-wasting missteps. Links to government agencies and nonprofit resources are included. 20 Pages.

Free Download: <http://www.CenterForAmerica.org/bpg.html>



Guide for Federal Contractors to 2014 OFCCP Compliance Requirements Related to Veteran Hiring Under VEVRAA

This free Guide, prepared by the law firm of **Baker & McKenzie**, provides a clear and concise understanding of the VEVRAA updates written in "business English" along with step-by-step guidance. It includes links to the OFCCP website for additional resources. Whereas most media articles generalize and leave out key details, this guide includes what you need to know to decide if your company is subject to the new veteran hiring requirements, and if so, how to comply. 14 pages

Free Download: <http://www.CenterForAmerica.org/ofccp.html>